

JOB TITLE

1. General Information

- Job title: IP engineer
- Country: France
- Location: Clichy
- Type of Contract : Long term

BIC consumer business is structured in three Categories: Stationery, Shavers and Lighters. Through its 70 years of history, BIC has built its business by introducing breakthrough innovations in each such product lines. Launches of new products are supported by manufacturing excellence and an extensive distribution network. Over one third of the BIC sales are made in the USA one third in Europe and another third in developing markets.

BIC has been growing its technological developments over the past few years. BIC faces fierce competition which materializes both in the trade and in the Intellectual Property field.

To foster its growth, BIC is constantly aiming at fostering its teamwork and co-creation. In this context, the Stationery Category and the BIC Group IP are creating a new position in for an IP Engineer. His/her role will be to have an active role in the patent portfolio management and development, participate in the IP strategy definition and execution of the Stationery category namely by leading the development and protection of the intellectual property (not including trademarks).

2. Job Description

The Intellectual Property Engineer is involved in a large variety of tasks from ideation to legal clearance of products under development or even to be commercially launched while largely supporting product engineering activities. He/she relays the corporate IP strategy and promotes the IP education of the R&D Team, develop and propose improvements to the IP processes in place. The function requires outstanding communication and ability to work in a team environment and with various departments such as Quality Insurance, Supply Chain, Process Development, Manufacturing, Marketing, Legal and Sales. Also the function requires working with external customers and suppliers depending upon project and program activities. The position offers high visibility to top management.

3. Qualifications:

- Engineering University Degree
- Experience working with patents
- Proficient in Microsoft PowerPoint, Word, Excel and Internet Explorer
- Ability to multi-task
- Fluent in English
- An additional specialization in IP such as CEIPI or Queen Mary College would be an asset

4. Main Responsibilities :

IP engineer role is to assess whether inventions are new and innovative and therefore eligible to be patented. Additionally, Freedom To Operate studies support for any new product or services to be commercialized is of paramount importance. He works using the disciplines of science and law, to lead individual inventors or companies through the required process to obtain intangible assets.

- Implement specific IP protection strategies that meet the needs of the Company's business and market in coordination with the Group IP function, the R&D and the marketing teams. Take a leading role in determining patenting and filing strategy .
- Participate in the decision with the R&D and IP teams, to seek patent protection by identifying the scope of claims coverage in light of prior art and the development objectives for the technology. Supervise the drafting and prosecuting of patents with outside counsel support.
- Is autonomous in searching patent information databases for novelty, IP landscape and innovation fostering.
- Assess patent and other IP positioning of competitors.
- Is willing to grow in the Patent field

Key Performance Indicators	Main dimensions /Key Data <i>Travelling frequency, turnover, team to manage, etc...</i>
<p>Alignment of R&D and IP strategies</p> <p>Prior Art searches adequately responding to questions raised by internal stakeholders</p> <p>Invention capturing: number of patentable inventions identified and filed</p> <p>Patent applications: Patent drafting compatible with EU and US specifications</p> <p>Opposition and patent prosecution: relevance / success of oppositions vs. competitors' applications</p> <p>Contribution to innovation fostering</p>	<p>Based in Clichy</p> <p>Key role in the R&D/IP: willingness to build relationships with personnel at supported businesses and maintain a strong knowledge of the products and businesses of these operations</p> <p>International open mind.</p> <p>Technology nimble.</p>

Please send your resume quoting reference code (IP Engineer) at:
recrutementBE2000@bicworld.com

All applications will be treated in strict confidence. Only successful candidates will be contacted.